

# The Annual Quality Assurance Report (AQAR) of the IQAC

## Part – A

AQAR for the year (*for example 2013-14*)

2013-2014

### I. Details of the Institution

1.1 Name of the Institution

WOMEN'S COLLEGE,CALCUTTA

1.2 Address Line 1

P-29,KSHIRODE VIDYAVINODE AVENUE

Address Line 2

City/Town

KOLKATA

State

WEST BENGAL

Pin Code

700003

Institution e-mail address

[womenscollegekolkata@gmail.com](mailto:womenscollegekolkata@gmail.com)

womenscollegecalcutta2012@gmail.com

Contact Nos.

Dr. Mahua Das (M)9836896634

Name of the Head of the Institution:

Dr. Mahua Das

Tel. No. with STD Code:

033-2554-4540

Mobile:

9836896634

Name of the IQAC Co-ordinator:

Dr. Madhumita Das

Smt. Susmita Mitra

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID(For ex. MHCOGN 18879)

**OR**

1.4 NAAC Executive Committee No. & Date:   
(For Example EC/32/A&A/143 dated 3-5-2004.)

*This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)*

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

#### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B++	82.5	2007	5 years
2	2 <sup>nd</sup> Cycle				
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR \_\_\_\_\_ 2009-10 \_\_\_\_\_ (16/08/2010)  
 ii. AQAR \_\_\_\_\_ 2010-11 \_\_\_\_\_ (19/09/2011)  
 iii. AQAR \_\_\_\_\_ 2011-12 \_\_\_\_\_ (18/10/2012)  
 iv. AQAR \_\_\_\_\_ 2012-13 \_\_\_\_\_ (30/12/2015)

1.9 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Rural  Tribal  Urban

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.10 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

N.A

Autonomy by State/Central Govt. / University

University with Potential for Excellence	<input type="text"/>	UGC-CPE	<input type="text"/>
DST Star Scheme	<input type="text"/>		<input type="text"/>
UGC-Special Assistance Programme	<input type="text"/>	DST-FIST	<input type="text"/>
UGC-Innovative PG programmes	<input type="text"/>	other ( <i>Specify</i> )	<input type="text"/>
UGC-COP Programmes	<input type="text"/>		

## **2.IQAC Composition and Activities**

2.1 No. of Teachers	<input type="text" value="07"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="02"/>
2.3 No. of students	<input type="text" value="NIL"/>
2.4 No. of Management representatives	<input type="text" value="02"/>
2.5 No. of Alumni	<input type="text" value="Nil"/>
2. 6 No. of any other stakeholder and community representatives	<input type="text" value="02"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="Nil"/>
2.8 No. of other External Experts	<input type="text" value="02"/>
2.9 Total No. of members	<input type="text" value="15"/>
2.10 No. of IQAC meetings held	01(One)

2.11 No. of meetings with various stakeholders: No.  Faculty

Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. Identifying academically weaker students & providing them special care.
2. Guiding Young Teachers to Pursue Ph.D courses and Contribute papers in Seminars

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
1. Opening of Bengali PG	1. It was started with 60 students
2. More teacher exchange Programme	2. Has been successful
3. Reachout Prog. By NSS & Srijan	3. Provided food & Dress materials to the children
4. Visit to Old age Home	4. Visited "Asha Neer" for social & psychological counselling

\* Attach the Academic Calendar of the year as Annexure (**Annexure -1**)

2.16 Whether the AQAR was placed in statutory body Yes  No

Management /Syndicate

Any other body

Provide the details of the action taken

N.A
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## Part – B

### Criterion – I

#### I. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG		1(BNG-PG)		
UG	15			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	02 (1. Spoken English, 2. Computer Learning)			
Others				
<b>Total</b>	17			

Interdisciplinary	0	0		
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option√ / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	1
Trimester	
Annual	16

1.3 Feedback from stakeholders\*Alumni  Parents  Employers  Students   
*(On all aspects)*

Mode of feedback :Online  Manual  Co-operating schools (for PEI)

*\*Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Regular updating of syllabus as per University of Calcutta mandate

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Bengali P.G Added

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	21	10	10		

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	NIL	11								

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	Refresher/ Orientation	College Level
Attended Seminars/ Workshops		<b>MSG-1</b> <b>MKG-1</b> <b>IS-1</b> <b>NB-1</b> <b>SSG-1</b> <b>UM-5</b> <b>SSN-1</b> <b>RB-1</b> <b>MD-1</b> <b>SM-1</b> <b>DK-1</b> <b>BDS-1</b> <b>SB-4</b> <b>SB(PSY)-1</b> <b>KM-1</b> <b>RG-1</b> <b>JB-1</b> <b>DC-1</b> <b>SD-1</b>	<b>RB-2</b>		<b>MKG-4</b> <b>IS-4</b> <b>NB-4</b> <b>SSG-4</b> <b>UM-5</b> <b>SSN-5</b> <b>RB-5</b> <b>MD-5</b> <b>SM-4</b> <b>DK-6</b> <b>BDS-2</b> <b>SB-4</b> <b>SB(PSY)-2</b> <b>KM-2</b> <b>RG-4</b> <b>JB-4</b> <b>DC-3</b> <b>MSG-4</b> <b>SD-4</b> <b>PB-4</b>
Presented papers		<b>DK-1</b>	<b>IS-3 RB-2 DK-3</b>	<b>UM-1 SSN-1 BDS- 2 SB-1 RG-2</b>	<b>SB-1</b>
Resource Persons			<b>Principal-2 IS-2</b>		

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Interactive classroom teaching with the use of whiteboards, PPT presentations, film showing and analysis, field trips, and seminars.

2.7 Total No. of actual teaching days during this academic year

2013-14 260 days (April to March)

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Open Book Examination in diff- Dept.

2.9 No. of faculty members involved in curriculum Restructuring /revision / syllabus development

1- Dr Indrani Sen is a member of the Core committee of the music department of Rabindra Bharati University which formulates the syllabi for UG, PG and diploma courses.



as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

75%
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2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
<b>B.A/B.SC PART-I EXAM(HONS)</b>	495	NA	19	341	121	97.17%
<b>B.A/B.SC PART-I EXAM(GEN)</b>	125	NA	----	----	95	76%
<b>B.A/B.SC PART-II EXAM(HONS)</b>	383	NA	4	281	84	96.34%
<b>B.A/B.SC PART-II EXAM(GEN)</b>	182	NA	----	----	135	74.17%
<b>B.A/B.SC PART-III EXAM(HONS)</b>	316	NA	16	280	20	93.67%
<b>B.A/B.SC PART-II EXAM(GEN)</b>	187	NA	---	---	149	79.67%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

1. Organising workshops and seminars
2. Keeping the record of the achievements of the teachers.
3. Analysing the feedback of the students to improve the existing standard of teaching

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	2
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	2
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	9	3	N.A	N.A
Technical Staff	1	N.A	N.A	N.A

### Criterion – III

#### 3. Research, Consultancy and Extension

##### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Teachers are encouraged to take up research projects Additional loan is arranged for them if necessary. Updates are taken from them regularly.

##### 3.2 Details regarding major projects N.A

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

##### 3.3 Details regarding minor projects NA

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals		8	
Non-Peer Review Journals			2
e-Journals			
Conference proceedings			

(Refer to Annexure-II)

3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations **Nil**

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. 1

978-81-8064-246-3

Rakhi Banik: ISBN No. 978-81-8064-246-3: "Bharater Sangbidhan o Sashan Baybosther Pathoparikrama "Published in 2014, Progressive Publishers, Kolkata

Chapters in Edited Books

1

1. Women's Studies – Various Aspects', ISBN 978-93-80648-26-2, Published by Urbee Prakashani, Kolkata

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from **N.A**

UGC-SAP | CAS | DST-FIST   
 DPE | DBT Scheme/funds

3.9 For colleges Autonomy | CPE | DBT Star Scheme   
 INSPIRE | CE | Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		1			1
Sponsoring agencies		UGC			College

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International  National  Any other

**The college initiated a collaboration with Indian institute of Psychometry to publish a peer-reviewed journal**

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs : Nil

From Funding agency  From Management of University/College   
 Total

3.16 No. of patents received this year

N.A

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
			1*			

\*Dr Indrani Sen received the Banga Bhushan Award from the Government of West Bengal.

3.18 No. of faculty from the Institution

who are Ph. D. Guides   
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level   
National level  International level

3.22 No. of students participated in NCC events: **N.A**

University level  State level   
National level  International level

3.23 No. of Awards won in NSS:

University level  State level   
National level  International level

3.24 No. of Awards won in NCC: **N.A**

University level  State level   
National level  International level

3.25 No. of Extension activities organized

University forum  College forum   
NCC  NSS  Any other

### 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Srijan Activities
- 10<sup>th</sup> birthday of Srijan was celebrated on 9.7.2013
- Few of a students of Dept of English distributed old clothes to our children
- Dept of Food & Nutrition Week from 6<sup>th</sup> September .The entire money collected from the food counters were handed over to the Principal for the Children of Srijan.
- Excursion at “Eco Park” Rajarhat for Slum Children and NSS Volunteers.
- Dance Competition for the children organized by NSS.

- NSS

2013-2014	<ol style="list-style-type: none"><li>1. World Environment Day observed on 5<sup>th</sup> June 2013 (Planting Trees)</li><li>2. Independence Day Observed on 15<sup>th</sup> August</li><li>3. NSS Day was observed on 24<sup>th</sup> September, 2013</li><li>4. Republic Day was observed on 26<sup>th</sup> January, 2014</li><li>5. A medical camp for NSS volunteers and local slum dwellers on 7<sup>th</sup> March, 2014</li><li>6. Campus clearing</li></ol>	<ol style="list-style-type: none"><li>1. Medical (Free eye screening camp for slum children,volunteers, teaching and non-teaching staff and by “Vasan Eye Care”, Saltlake.</li><li>2. Seminar (Speaker Santanu Bose, C.U)</li><li>3. Locality Survey (Study of socio-economic conditions of residents of adjoining slum)</li><li>4. Excursion at “Eco Park” Rajarhat for Slum Children and NSS Volunteers.</li><li>5. Locality Survey (to study the health condition of resident of adjoining areas)</li><li>6. Seminar (Speaker- Subhra Banerjee Paul, Consultant Psychology)</li><li>7. Dance Competition for local slum children</li><li>8. Cultural Programme</li><li>9. Prize Distribution.</li></ol>
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## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	19000 sqft	N.A	N.A	1
Class rooms	23	N.A	N.A	23
Laboratories	4	1	College	5
Seminar Halls	1	N.A	N.A	1
No. of important equipments purchased ( $\geq 1$ -0 lakh) during the current year.	--	1.2 Lakh	UGC	
Value of the equipment purchased during the year (Rs. in Lakhs)	3,03,567	1,54,787	UGC	458354
Others	5608469	1232021	College, UGC & W.B Govt	6840490

#### 4.2 Computerization of administration and library

Partially Completed

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	25606		320		26270	
Reference Books	554	1600000.00	115	94741.00	554	1700000
e-Books	51746				51746	
Journals	2			6000.00	2	
e-Journals	2154				2154	
Digital Database	10550		450		11000	
CD & Video	2		5		7	
Others (specify)			372	54837.00		

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	0							
Added	15	1 printer	1 In staffroom					
Total	3,85,500	3675						

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computer /Internet access to teachers & students when required.

#### 4.6 Amount spent on maintenance in lakhs :

i) ICT	
ii) Campus Infrastructure and facilities	12,32,021
iii) ) Equipments (other than computers)	15,47,87
iv) Others	NIL
<b>Total :</b>	<b>13,86,808</b>

### **Criterion – V**

#### **5. Student Support and Progression**

##### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Organizing seminars, workshops, group discussions, study tours and excursions by various departments.

##### 5.2 Efforts made by the institution for tracking the progression

Assessing the academic results and their progress in cultural activities through inter-college competition and fests.



5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1870	59	NIL	1050

(b) No. of students outside the state

NIL
-----

(c) No. of international students

NIL
-----

Men

No	%

Women

No	%
2979	100

Last Year(UG)						This Year(UG)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1708	75	5	21	2	1809	1828	31	1	10	2	1870

Demand ratio

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

N.A
-----

No. of students beneficiaries

--

5.5 No. of students qualified in these examinations N.A

NET  SET/SLET  GATE  CAT    
 IAS/IPS etc  State PSC  UPSC  Others

5.6 Details of student counselling and career guidance

Academic, Psychological, Legal & career Counselling done on regular basis
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No. of students benefitted

450
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### 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
			5

1. Saptadwipa Ghosal : Reporter- Morning India

2. Shreya Mukherjee : PRO- Academic Publisher

3. Baishali Banerjee – Programme Presenter AIR

4. Debolina Chatterjee - Programme Presenter AIR

5. Namrata Basu- TCS(Tata Consultancy Services)

### 5.8 Details of gender sensitization programmes

“Workshop on Women Empowerment and focus on Women’s issues through Media” by Debasruti Mukherjee- Presidency College

### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

**Rumeli Roy won the “ Best Volunteer Award” in State NSS on 28.03.2014**

No. of students participated in cultural events

State/ University level  National level  International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		67600
Financial support from government	87(84-Kanyashree, &3- SC/ST/OBC	As per Govt. Norms
Financial support from other sources		
Number of students who received International/ National recognitions		

### 5.11 Student organised / initiatives N.A

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: .1. Hygenic & Nutrition food in the canteen  
The Contract was shifted to a new supplier

## Criterion – VI

### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

**The College was founded in 1937 by Dr. D.L Dey with Noble purpose of educating & uplifting the women folk of Calcutta. Today .it is the only day- College for women in this locality.**

**The vision of the College is to spread higher education among the Woman of all strata of society the economically backward, in particular. Thereby, the College aims at empowering women to become independent, self-reliant, confident & enlightened. The teachers & students of the College under take the mission to contribute towards the development of the status of Women.**

6.2 Does the Institution has a management Information System

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As per C.U Syllabus, After 3 Yrs PG Dept can introduce certain changes in the syllabus as per their discretion

6.3.2 Teaching and Learning

Smart Classes

6.3.3 Examination and Evaluation

Mid Term, Tests & C.U Exams are conducted as per University rules

6.3.4 Research and Development

Preparation for an ISBN (peer-reviewed) journal to be released in 2014. Papers were collected from teachers.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Digitisation of Library use of Laptops for power point presentation.

6.3.6 Human Resource Management

Taken care of by the Office.

6.3.7 Faculty and Staff recruitment

As per UGC & CSC norms besides, a no of guest lecturers on casual basis were recruited in different Departments.

6.3.8 Industry Interaction / Collaboration

NA

6.3.9 Admission of Students

An admission Committee was formed with the heads of the departments and senior non-teaching staff to conduct the entire admission process.

6.4 Welfare schemes for

Teaching	Women's College Co-operative Credit Society
Non teaching	
Students	Student-Aid Fund

6.5 Total corpus fund generated

75545

6.6 Whether annual financial audit has been done Yes  No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic				
Administrative	Yes	K.Prasad & Co.(deputed by the Govt)	Yes	S.C Mondal & Co.

6.8 Does the University/ Autonomous College declares results within 30 days? **N.A**

For UG Programmes Yes  No

For PG Programmes Yes  No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

**N.A**

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

**N.A**

#### 6.11 Activities and support from the Alumni Association

1. **Monetary assistance for needy students.**
2. **Employing Students for Examination Invigilators, Community Welfare, data-entry operator**
3. **Participation of Students for event management, e.g Re-union.**

#### 6.12 Activities and support from the Parent – Teacher Association

**An open discussion is held with the parents regarding their wards' achievements and weaknesses.**

#### 6.13 Development programmes for support staff

NIL

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

**Plantation:** Greenery is maintained through potted plants in the corridors and in the college premises. Limited space is well-utilized.

**Efforts for Carbon Neutrality:** The College in its own capacity has taken measures to check the emission of Carbon dioxide. The use of Coal as fuel in the canteen has been banned and replaced by gas (IOC).

## **Criterion – VII**

### **7. Innovations and Best Practices**

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

New Laptops (19 total) were provided one to each department with wifi facilities.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

POA: Faculty members will be encouraged to undertake research work and publications. They will be inspired to upgrade themselves with advanced education and learning.

ATR: One teacher has submitted her Thesis, Two teachers have completed their Ph.D coursework and one teacher has enrolled for Coursework and has also applied for MRP

7.3 Give two best practices of the institution

- **Student Scholarship**

Student scholarship is funded by Prof. Arun Kumar Mukherjee. Student aid is funded by Usha-Ajay Foundation India as per recommendation from the college.

- **Parent-Teacher Meeting**

The college has regular communication channel between teacher and parents. Parent-teacher meeting for students of each years are held regularly, dates of which are mentioned in the prospectus. The feedback of the parents are carefully reviewd.

*\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

**Energy Conservation:** The Institute takes care to see that no electrical equipment runs unnecessarily. It is seen that most of the times; lights are not turned on unnecessarily when there is sufficient natural day light. Energy conservation is ascertained in following manner.

- It is ensured that the Fans are switched off when the rooms are vacant.
- Printers are turned off at the end of the day.
- “Sleep” mode on computers and monitors is highly used as and when applicable.

**E- waste management :** It is made sure that old equipment are disposed in a proper manner.

7.5 Whether environmental audit was conducted? Yes  No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

<p><b>Strength:</b></p> <ul style="list-style-type: none"> <li>• Warm teacher-student relationship and friendly atmosphere; we have almost no instances of ragging in the college</li> <li>• Availability of different scholarships for students coming from economically weak section of the society</li> </ul>	<p><b>Weakness</b></p> <ul style="list-style-type: none"> <li>• Lack of regular coaching for different competitive examinations</li> <li>• Though we have a tie-up with a local nursing home to meet the medical emergency,an in-house doctor could ensure better health for the students</li> </ul>
<p><b>Opportunities:</b></p> <ul style="list-style-type: none"> <li>• Introducing formal remedial classes within or after college hours</li> <li>• Employment of a regular professional counsellor</li> </ul>	<p><b>Challenges:</b></p> <ul style="list-style-type: none"> <li>• The growing trend among the students to give more importance to the private tutorial homes rather than classroom teaching</li> <li>• Making the students more</li> </ul>

	<p>interested in using the library books and journals</p> <ul style="list-style-type: none"><li>• Making the students more interested in administrative work to enhance their leadership qualities</li></ul>
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### **8.Plans of institution for next year**

- The college is getting equipped to offer more courses in Pure Science, Arts and Commerce. Some diploma/certificate courses will also be offered to create employability following the norms of Higher Education and UGC.
- The institution endeavours to become a hub of vocational training in various short term/hands on training courses under self-financing scheme. These job oriented courses will not only enhance the skill of the students but will also empower them to be self-employed.
- Keeping in mind the recommendations of the NAAC Peer Team (2007), the college will encourage community development services in the neighbourhood and mould the students through value-based learning.



**Annexure-1**  
**WOMEN'S COLLEGE, CALCUTTA**  
**ACADEMIC CALENDER 2013-2014**

1ST JULY	Monday	College Reopens After Summer Recess
2ND JULY	Tuesday	College Foundation day
10 TH JULY	Wednesday	Rathajatra
8TH AUGUST	Thursday	1STYr Session Commences
9TH AUGUST	Friday	ID-UL-FITER
15 TH AUGUST	Thursday	INDEPENDENCE DAY
28 th August	Wednesday	Janamasthami
29 th August	Thursday	3rd Yr Class Commences
16th September	Monday	2 nd Yr Class Commences
17 th September	Tuesday	Viswakarma Puja
2nd October	WEDNESDAY	Gandhi Birthaday
4th October	Friday	Mahalaya
10th October to	Thursday to	Puja Vacation(Including Durga Puja, Laxmi Puja,
6th November	Wednesday	Kali Puja, Bhatriditiya, Id-ud-zoha)
11th November	Monday	Jagadhatri Puja
14th November	Thursday	Muharram
25th November	Monday	1st Yr, 2nd Yr & 3rd Yr Gen Mid-Term Test
20th December	Friday	Annual Sports Heat
21st December	Saturday	Annual Sports Final
25 th December	Wednesday	Christmas Day
26th December	Thursday	Winter Recess
To	to	
31st December	Tuesday	
1st January'14	Wednesday	New Year's day
13th January	Monday	3rd Yr Hons & Gen Test Exam
14 th January	Tuesday	Fateha-Duaz- Daham

23rd January	Thursday	Netaji Birthday
24th January	Friday	University Foundation Day
25th January	Saturday	Magh-utsav
26th January	Sunday	Republic day
2nd February	Sunday	Founder Principal's Birthday
4th February	Tuesday	
&	&	Saraswati Puja
5th February	Wednesday	
10th February	Monday	2nd Yr Hons Test Exam
13th February	Thursday	2nd Yr Gen Test Exam
27th February	Thursday	Shivratri
6th March	Thursday	1st Yr Hons Test Exam
10th March	Monday	1st Yr Gen Test Exam
16th March	Sunday	Doljatra
&	&	
17 th March	Monday	Holi
15th April	Tuesday	Bengali New Year
18th April	Friday	Good Friday
19th April	Saturday	Easter Saturday
1st May	Thursday	May Day
9th May	Friday	Rabindra Jayanti
16th May	Friday	
To	To	Summer Recess
30th June	Monday	

## Annexure-II

Debamitra Kar:

1. 'The Semiotics of Violence: Reading Italo Calvino's *The Castle of Crossed Destinies*' for Rupkatha Online Journal, 2013. ISSN 0975-2935.

Dr Sayantani Bhattacharjee

2	Women and Motherhood: Social and Psychological Interpretation Indian Journal of Health and Wellbeing. Vol.4(7)	ISSN-p- 2229-5356 e-2321-3698	Oct-13
3	Does history of miscarriage affect the affective states during pregnancy? A comparative study with primigravidae. Journal of social science and welfare. Vol. 1.	ISSN-2348-2974	2014

Dr Monimala Mukherjee

4. Organizational climate and work motivation –A study on public sector organization, **Indian Journal of Research**, 2013, 2(1), 60-62 (listed and indexed in international ISSN Directory Paris) ISSN: 22501991 2013
5. A study on perceived environmental disposition factors – Pastoralism and urbanism, **United Journal of Awadh Scholars**, 2013, 7(1), 11-18 ISSN:09740503 2013
6. Managerial roles and ethics – A study on private sector organization, **Indian Journal Scholarly Research**, 2013, 2(4), 54-57 ISSN:22788271 2013
7. Problems faced by the teachers engaged in special and integrated schools for hearing impaired children, **Indian journal of Psychological Science**, 2013,1,44-46 ISSN:09769218 2013

Priyabrata Dasgupta

8. Dasgupta P. and S.K.Raut. 2013 Night time parental activities of the black-crowned night-heron <i>Nycticorax nycticorax</i> . Environment and Ecology 31(3A):1599 – 1603	ISSN -0970-0420,2013
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